Appendix E 'Team Bridgend' Strategy On A Page (SOAP) 2017-2018

Team	Schools
Archbishop McGrath Cluster Coordinator – John Tarran Link Officer – Sue Roberts	Archbishop McGrath Catholic High School St Mary's Catholic Primary School St Mary's and St Patrick's Catholic Primary School St Robert's Catholic Primary School Archdeacon John Lewis Church in Wales Primary School
Brynteg Cluster Coordinator – Kathryn John Link Officer – Sue Roberts	Brynteg School Brackla Primary School Litchard Primary School Oldcastle Primary School Penybont Primary School Tremains Primary School Heronsbridge School
Bryntirion Cluster Coordinators - Kath Foster/Sue Henderson Link Officer – Sue Roberts	Bryntirion Comprehensive School Cefn Glas Infant School Llangewydd Junior School Bryntirion Infant School Trelales Primary School Maes yr Haul Primary School Ysgol Bryn Castell
Coleg Cymunedol y Dderwen (CCYD) Cluster Coordinator – Richard Bailey Link Officer – Sue Roberts	Coleg Cymunedol y Dderwen Abercerdin Primary School Bryncethin Primary School Nantymoel Primary School Ogmore Vale Primary School Brynmenyn Primary School Betws Primary School Tondu Primary School Blaengarw Primary School Pen-y-fai Primary School Ffaldau Primary School Tynyrheol Primary School The Bridge Alternative Provision
Cynffig Cluster Coordinator – Neil Pryce Link Officer – Michelle Hatcher	Cynffig Comprehensive School Afon-y-Felin Primary School Cefn Cribwr Primary School Corneli Primary School Mynydd Cynffig Primary School Pil Primary School

YGG Llangynwyd Cluster Coordinator – Ceri Llewellyn Link Officer – Michelle Hatcher	YGG Llangynwyd Ysgol Gymraeg Bro Ogwr Ysgol Gynradd Gymraeg Cwm Garw Ysgol Cynwyd Sant Ysgol Y Ferch o'r Sgêr
Maesteg Cluster Coordinator - Julie Thomas Link Officer – Michelle Hatcher	Maesteg School Cwmfelin Primary School Garth Primary School Llangynwyd Primary School Nantyffyllon Primary School Caerau Primary School Plasnewydd Primary School
Pencoed Cluster Coordinator – Heather Morgan Link Officer – Sue Roberts	Pencoed Comprehensive School Pencoed Primary School Croesty Primary School Coety Primary School Coychurch Primary School
Porthcawl Cluster Coordinator – Rachel John Link Officer – Michelle Hatcher	Porthcawl Comprehensive School Porthcawl Primary School Nottage Primary School Newton Primary School West Park Primary School

Team Archbishop McGrath 2017-2018

Improvement Area	Objective	Anticipated Outcome
Standards	To improve standards in numeracy.Target group MAT	An increase in the number of students achieving above 115 in the national tests
Wellbeing and attitudes to learning	To launch the Archdiocesan Pupil Profile	A consistent approach is adopted to the delivery of the pupil profile
Teaching and learning experiences	 To develop a common pedagogical approach in the teaching of key mathematical concepts (target group = Year 4/5) 	An impact on teaching and learning in maths through the development of common pedagogy all cluster schools
Care, support and guidance	Refining transition support for identified vulnerable learners	Continued support for students in Year 7 as an extension of the 'Helping Hands' Programme.
Leadership and management	All headteachers to contribute to the Catholic Schools Leadership Programme as mentors	Building capacity for leadership in church schools

Team Brynteg 2017-2018

Improvement Area	Objective	Anticipated Outcome
Standards	 Increase the standards of writing, with a specific focus on the higher levels 	 Increase in the number of pupils performing at the higher level at both primary and secondary school level Publication of selected works highlights examples of high quality writing
Wellbeing and attitudes to learning	 Further improve the transition for primary school pupils Increase the attendance of pupils 	 Sharing events/visits to secondary school further enhance the current transition procedures in place Increase in pupils' enjoyment and engagement in the writing process Increased attendance rates during the theme week Use of cluster LSO works collaboratively on learners' transition through the 'Helping Hands' programme
Teaching and learning experiences	 Increase the creative teaching and learning experiences for all pupils to enhance the quality of writing Continue to improve the quality of teaching and learning through partnership and the sharing of practice 	 Variety of stimuli used to enthuse and engage learners (eg virtual reality, 4D, Giglets, visits and visitors) Planning and 'assessment for learning' strategies and are effectively shared between the phases, ensuring continuity in approach Team teaching takes place with key stage 3 colleagues working and observing in key stage 2 Theme week: 'Incredible Journeys' to take place 11 - 15 June (the written work will be based on 'The Arrival' by Shaun Tan) Sharing event for parents, pupils, governors to be held to celebrate the work undertaken during the theme week Key stage 4 and post-16 students are used to support in key stage 2 (eg technology, art and drama)

Care, support and guidance	 Increase the level 4 to 5 at key stage 3 To develop a common strategy to convey the importance of cross-phase working to all sectors of our community 	Effective strategies/interventions used in key stage 2 are shared with key stage 3 colleagues
Leadership and management	 Support the professional learning of key stage 2/3 staff to raise the standards in writing Ensure resources are efficiently shared between the primary and secondary schools 	 Team teaching develops understanding of primary practice Staff have opportunities to trial new approaches and strategies, take risks and evaluate impact More cost effective ways of working are utilised through shared insets, training and resources Resources are shared effectively (eg technology technicians and classrooms) Expertise in specific fields such as music, art and drama are shared successfully between the phases

Team Bryntirion SOAP 2017-2018

Improvement Area	Objective	Anticipated Outcome
Standards	To improve standards for MAT learners	Improved performance in national tests
Wellbeing and attitudes to learning	 To develop emotional resilience and to improve attitudes to learning in MAT pupils 	 Improved strategy and professional dialogue around cluster issues. 'Behaviour Champions' to work effectively and closely as a cluster
Teaching and learning experiences	To improve teaching and learning experiences for MAT learners	 A smarter sharing of successful strategies. A sharing of current monitoring strategies to evidence what constitutes good and excellent teaching
Care, support and guidance	To develop common support provision for MAT pupils	Improved care support and guidance offered to MAT pupils
Leadership and management	To improve leadership and management for MAT pupils at all levels	Cluster policies updated with support and guidance from NACE (National Association for Able Children in Education)

Team Coleg Cymunedol y Dderwen (CCYD) SOAP 2017-2018

Improvement area	Objective	Anticipated outcomes
Standards	 To raise literacy and numeracy standards for pupils aged 3-16 Track pupils' progress during the key stage 2 and 3 transition process through primary and secondary staff participating in Year 7 pupil progress reviews Vulnerable Assessment Profile format to be agreed and introduced into primary school to support transition from Year 6 to Year 7 To analyse cluster English and mathematics pupil data Plot a flight path to show required progress for pupils aged from 3 to 16 years old 	 Most pupils to achieve expected GCSE grades Cluster tracking is effective and nearly all pupils make or exceed expected progress
Wellbeing and attitudes to learning	 To have a model cluster attendance policy which is then modified to meet the needs of individual schools A triad group to baseline pupils attitudes to learning (research materials/evidence to be used to develop attitudes to learning in the classroom) Primary and secondary key staff to develop effective transition for pupils from key stage 2 to key stage 3 	 An agreed consistent cluster approach to improve attendance Shared practice on developing pupils' attitudes to learning Pupils' anxiety is reduced when moving from primary to secondary education
Teaching and learning experiences	 To develop a similar approach to pedagogy between key stage 2 and key stage 3 To develop a shared understanding and strategical plan to meet the requirements of the 'Curriculum for Wales' To develop a primary style of delivering the curriculum and pedagogy at key stage 3 Arrange Year 6 and Year 7 teacher swap lessons Develop a cluster agreed definition for MAT pupils 	 Greater consistency of teaching and learning between key stage 2 and key stage 3 Good practice is shared and progress is made on implementing the new 'Curriculum for Wales' A consistent approach to identifying MAT pupils Appropriate challenges for MAT pupils built into the curriculum To become an ITE network

	To submit a cluster proposal to become an Initial Teach Education (ITE) network	
Care, support and guidance	Vulnerable Assessment Profile format to be agreed and introduced into primary school to support transition from Year 6 to Year 7	A consistent cluster approach to tracking vulnerable pupils is agreed and implemented
Leadership and management	 Peer-to-peer work on developing and evaluating the effectiveness of self-evaluation Monthly cluster primary and secondary senior leadership cluster meetings 	 Self-evaluation is effective and is a true reflection of schools based on available evidence Good practice is shared across the cluster. Common goals/targets are identified and appropriate action plans created

Team Cynffig SOAP 2017-2018

Improvement Area	Objective	Anticipated Outcome
Standards	 Raise standards and the progress of pupils in writing Embed a cluster approach ensuring Visual Literacy strategies are evident across all year groups Embed the use of Alan Peat's resources and techniques to support writing across the cluster and across all year groups Increase opportunities and outcomes for specific groups of pupils, including more able and talented (MAT) pupils 	 Increase in the number of pupils achieving expected outcomes in writing attainment targets (Year 4, 5, 6 and 9) Extended writing opportunities evident through teacher planning, schemes of work, book scrutiny, lesson observations and listening to learners Cluster extended writing portfolio supports the sharing of good practice Raising standards in writing attainment target (Years 4, 5, 6 and 9) MAT pupils experience a rich and challenging curriculum
Wellbeing and attitudes to learning	 Continue to develop attitudes to learning through (eg Growth Mindset and/or Habits of Mind approaches) Strengthen pupil attitudes to learning through active engagement in decision making and pupil voice Raise pupil aspiration 	 Pupils are ambitious, confident, capable and independent learners Improvement in attendance, wellbeing and outcomes Raised aspirations
Teaching and learning experiences	 Increase the creative teaching and learning experiences for all pupils to enhance the quality of writing Continue to improve the quality of teaching and learning through partnership and the sharing of practice Ensure that learners are encouraged to stretch themselves and develop resilience in problem solving while challenging themselves in their learning Development of the effectiveness of peer feedback to motivate and challenge all learners 	 Visual literacy techniques support progression Planning and assessment for learning strategies and are effectively shared between the phases, ensuring continuity in approach Team teaching takes place with key stage 3 colleagues working and observing in key stage 2 and vice versa High aspirations in all learners (eg sustained effort and resilience) A wide range of teaching approaches are used to engage learners and instil a 'can do' attitude Powerful peer feedback (peer feedback has a positive effect on motivation and achievement)

Care, support and guidance	Wellbeing interventions support transition (eg 'Helping Hands', Thrive and peer mentors)	Effective strategies/interventions support pupil confidence during the transition process
Leadership and management	 Increase leadership capacity through the introduction of a Deputy Headteachers' Forum Develop the leadership capacity of the Literacy Leads in each school in monitoring the impact of visual literacy strategies Ensure resources are efficiently shared between the primary and secondary schools 	 Forum supports the sharing and gaining of expertise Schools provide continuing professional development (CPD) opportunities for colleagues Leadership facilitates raising standards in literacy Resources utilised to maximum capacity in order to benefit pupils and staff

Tîm Llangynwyd Strategaeth ar Dudalen (SOAP) 2017-2018

Maes gwella	Amcan	Canlyniadau disgwyliedig
Safonau	 Ymestyn cyrhaeddiad dysgwyr MATh o fewn Gwyddoniaeth Ymestyn hyder a chyrhaeddiad dysgwyr o fewn Sbaeneg 	 Cynnydd yn y lefelau uwch gwyddoniaeth Trochi'r Sbaeneg ar draws fel yr ITM newydd i ddysgwyr
Lles ac agweddau tuag at ddysgu	Datblygu llais y dysgwr a'u hannibyniaeth wrth ddysgu	Dysgwyr yn hyderus wrth arwain eu dysgu ac yn eu gwaith
Profiadau addysgu a dysgu	 Ymateb i'r Siarter laith a PCAI, wrth gyflwyno seicoleg iaith Mireinio a chysoni systemau asesu 	Twf yn y Gymraeg a'r ddefnydd o'r Gymraeg yn allgyrsiol
Gofal, cymorth ac arweiniad	Gwella presenoldeb ac ymgysylltu â theuluoedd	Dysgwyr yn bresennol ac yn ffynnu yn eu haddysg a'r cartref yn ymgysylltu'n fwy rhagweithiol yn addysg eu plant
Arweinyddiaeth a rheolaeth	 Treiddio cymwyseddau digidol ar draws gwricwlwm y clwstwr Cynllunio a threiddio'r safonau arweinyddol newydd 	Safon a dealltwriaeth digidol staff a dysgwyr yn cynyddu a'r safonau yn cynnig gwell arweiniad i staff a chodi safonau

Team Maesteg SOAP 2017-2018

Improvement Area	Objective	Anticipated Outcome
Standards	 Year 6 pupils and teachers develop 'Best of me' books. Year 6 teachers and key stage 3 subject leads to participate in moderation activities Year 2 teachers/foundation phase leaders to participate in 'development' days and moderation meetings 	 Year 7 teachers have a holistic knowledge of pupils' achievement attainment and progress on entry Consistency in teacher assessment at foundation phase, key stage 2 and key stage 3
Wellbeing and attitudes to learning	 Headteachers to review schools' attendance policies 	Attendance policies are consistent and compliant with local authority policy
Teaching and learning experiences	 Secondary school to share Pioneer work and knowledge about new curriculum with primary schools (eg headteacher cluster meetings and Year 6/Year 7 teachers joint planning days) Secondary and primary schools to collaborate on enquiry-based project 'Dragon Hunters' to be undertaken by Year 6 and Year 7 pupils in the summer term Year 6 and Year 7 pupils to participate in STEM (Science, Technology, Engineering and Mathematics) activities linked to the Caerau low carbon project (as part of the cluster 'Dragon Hunters' project) Secondary school teachers to deliver 'challenge activities' in the primary schools Year 6 pupils to visit secondary school to take part in 'challenges' Year 5 and Year 6 pupils to take part in music development day at the secondary school 	 Begin to develop an understanding of 'Successful Futures' in preparation for implementation of the new 'Curriculum for Wales' Provide pupils with quality teaching and learning experiences that support the 'Four Core Values' Provide pupils with rich learning opportunities and meaningful contexts for learning

Care, support and guidance	 Year 6 pupils to take part in a three-day transition event (July 2018) Secondary school to organise a series of 'social events'/extra-curricular activities to welcome Year 6 to the school 'Vulnerable pupils' participate in Helping Hands' transition event ('Helping Hands' staff to receive additional training from the secondary school's 'Oasis' base) Year 7 teachers to meet with Year 6 teachers to share information relating to individual pupils Three primary schools participate in ACE (Adverse Childhood Experiences) pilot project and share training/experience with other cluster schools Schools to adopt the 'My Concern' safeguarding package 	 Effective transition of pupils from primary to secondary; schools provide pupils (including the more vulnerable pupils) with the care, support and guidance they need on transition Secondary teachers have a greater understanding of Year 7 pupils on entry Schools have a greater understanding of how to support pupils who have experienced trauma Schools are meeting their safeguarding obligations and are adopting a tool that enables them to manage safeguarding and welfare concerns of its pupils Schools have a comprehensive record/picture of their pupils that can be securely transferred to other schools
Leadership and management	 Headteachers to meet half termly to discuss cluster-related 'issues'/activities Headteachers to agree future collaboration opportunities 	Strengthening school-school working/collaboration

Team Pencoed SOAP 2017-2018

Improvement area	Objective	Anticipated outcomes
Standards	Improve achievement in boys' literacy at expected level +1	 Utilise expertise at Pencoed Comprehensive School (which is a literacy Hub school) Teacher meetings to share expertise across the cluster Joint writing and sport project to engage boys and increase literacy achievement Increase percentage of boys with ss110 + in National Reading Test
Wellbeing and attitudes to learning	Wellbeing 3-18 strategy	 Agreed strategies for a range of wellbeing issues across all schools and all phases Pupils make a positive transition as wellbeing support and processes are consistent Higher levels of wellbeing impacts on standards achieved across all phases
Teaching and learning experiences	To develop shared Growth Mindset strategies across the cluster	Sharing good practice and "what we know from research" to enable all schools to develop new strategies which impact positively on pupil learning
Care, support and guidance	Wellbeing 3-18 strategy	 Agreed strategies for a range of wellbeing issues across all schools and all phases Pupils make a positive transition as wellbeing support and processes are consistent Higher levels of wellbeing impacts on standards achieved across all phases
Leadership and management	Improving the evidence base for self- evaluation reports	Headteachers work together in cluster meetings. Share good practice to improve the quality of self-evaluation

Team Porthcawl SOAP

2017-2018

Improvement area	Objective	Anticipated outcomes
Standards	Improve the standards of writing with a particular focus on boys outcomes	 Increased outcomes in terms of national curriculum levels and key stage 4 outcomes in English Increased outcomes for boys in national curriculum levels and key stage 4 outcomes in English Specific focus upon boys' outcomes in the writing element of national curriculum assessments
Wellbeing and attitudes to learning	Devise a strategy to track wellbeing and measure the impact of provision	 The development of wellbeing tracking The development of evaluative outcomes with reference to wellbeing Survey outcomes to gauge wellbeing provision impact
Teaching and learning experiences	 Increase and improve the length of, fluency and accuracy of writing Improve the quality of teaching/learning through greater 'Team' collaboration, a focus upon the pedagogical principles from 'Successful Futures' 	 The use of a variety of strategies to improve writing (eg visual literacy) Team teaching across the schools to share best practice in the teaching of writing Increased collaboration/team teaching to share best practice Increased collaboration across the 'Team' to use greater consistency in practice Sharing of pedagogical best practice to prepare for successful futures
Care, support and guidance	 Improve and extent the use of e-technique to secure better communication and greater family engagement. Improve the L2L concept to capture learner views of their learning experiences 	 Investigate the variety of e-platforms available, evaluate and select one Increased levels of family engagement Increased opportunities for L2L to occur Development of Hwb to capture L2L in respect of their learning experiences Use of the Hwb L2L material to inform the school self-evaluation report
Leadership and management	 Improve any aspect of 'Team' collaboration to secure fiscal benefits Devise a team response to the Additional Learning Needs (ALN) Reform Bill and the 	 An analysis of where 'Team' developments may accrue a fiscal benefit Recycle any fiscal benefits to meet the objectives of the SOAP

General Data Protection Regulation (GDPR)	Devise various responses/changes/strategies to ensure the 'Team' response to the ALN Reform Bill and GDPR is appropriate
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